

#### TINE IS FACING SIGNIFICANT CHANGES OVER THE NEXT FEW YEARS



# TINE SA is Norway's largest producer, distributor and exporter of dairy products

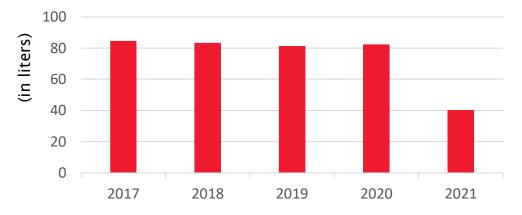


**30** dairies In Norway



24 715 MNOK revenues

# However, milk consumption is declining...



Per capita consumption volume of milk in Norway

# ...TINE needs to expand abroad



To maintain production levels of milk

✓ Already in South Korea

# East Asia are highly desirable markets

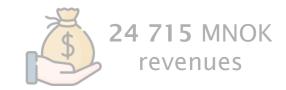
- ✓ Rapid economic growth
  - ✓ Urbanization
- ✓ Changing food consumption patterns
  - ✓ Consumption of dairies is rising

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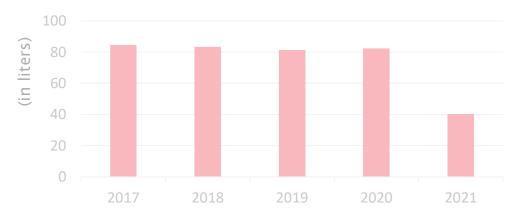


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# HOW CAN TINE ENTER A NEW EAST ASIAN MARKET IN A PROFITABLE WAY?

# **EXECUTIVE SUMMARY**



# **Problem**

#### HOW CAN TINE ENTER A NEW EAST ASIAN MARKET IN A PROFITABLE WAY?

**Tasks** 

Choose a new market to enter

Decide on an entry point

Develop a marketing plan

Come up with a pricing strategy

Strategy







**Impact** 

4 Million new annual purchases

847M NOK annual revenues

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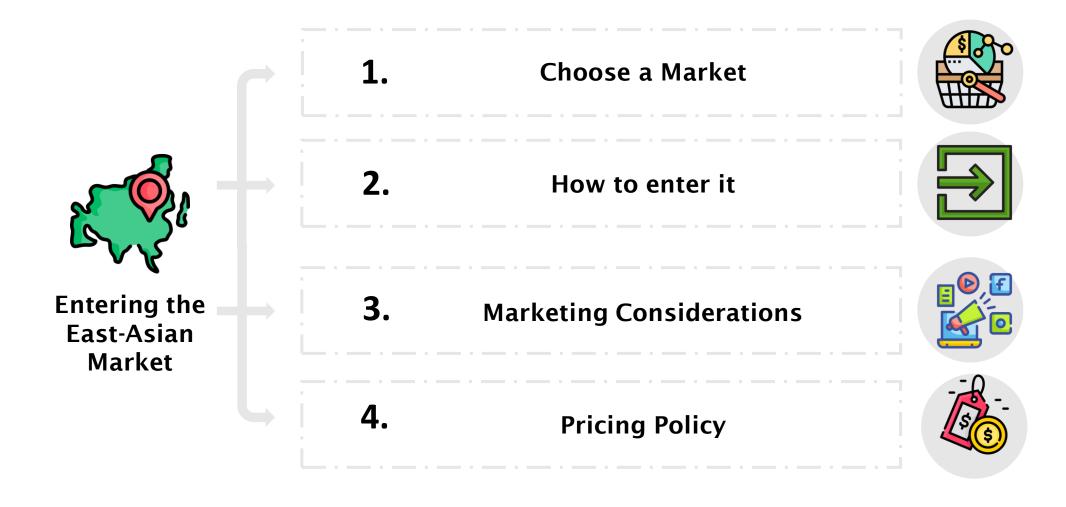
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# **HOW TO STRUCTURE TINE'S EXPANSION**

The expansion answers 4 main criteria



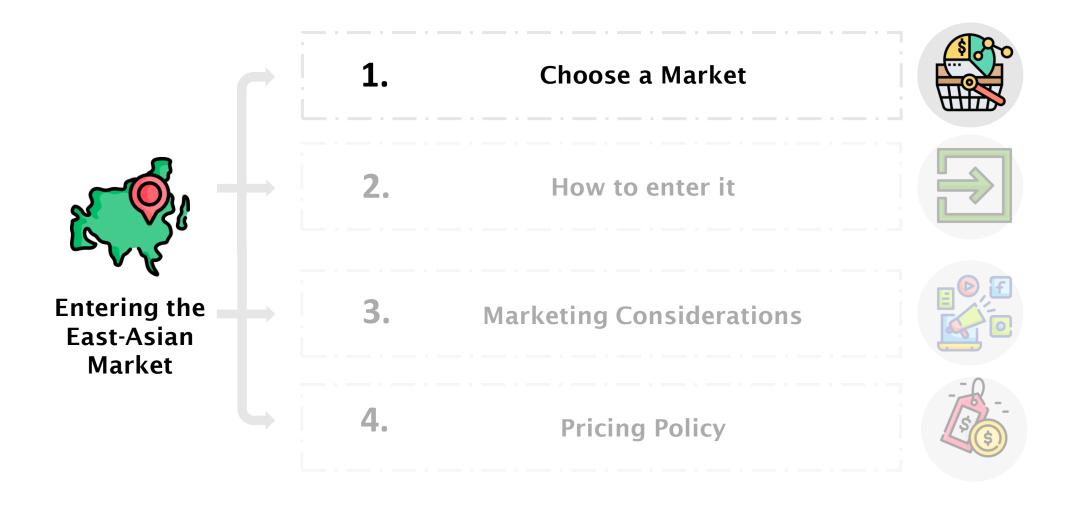


**IMPACT** 

# **HOW TO STRUCTURE TINE'S EXPANSION**

The expansion answers 4 main criteria





# **CHOOSING A COUNTRY**

Evaluation of the possible countries answers to 4 criteria



ad Good	GDP PER CAPITA	DAIRY CONSUMPTION PER CAPITA	COMPLEMENTARY PRODUCTS	COMPLEMENTARY PRODUCTS
JAPAN				
CHINA				
PHILIPINES				
MALASYA				
TAIWAN				
INDONESIA				

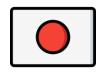
**IMPACT** 

# THE CHOOSING OF JAPAN

Japan is the ideal location to expand the TINE brand



# Dairy consumption per capita



Japan (72,06)



Taiwan (41,72)



China (32,66)



Malaysia (25,28)



Philippines (15,66)



**READY** 

Indonesia (14,82)

# Result of the Japanese demand



Fourth biggest importer of dairy products

Japan Imports...



40% of its entire milk demand

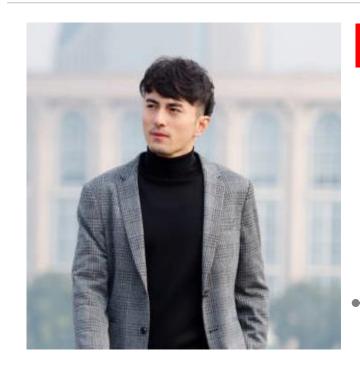


4.5 million dairy products

The aim is to target the digital natives

**READY** 





# **MEET TAMAKO**

Tamako is a 22 year-old Japanese man that grew up using the Internet

He owned his first smartphone by the time he started high school

Targeting consumers like Tamako in a first stage is the most effective strategy







The aim is to target the digital natives





# **MEET TAMAKO**

Tamako is a 22 year-old Japanese man that grew up

He owned his first smartphone by the time he started high school Targeting consumers like Tamako in a first

But why is targeting this segment of consumers the best option?

The aim is to target the digital natives

**READY** 





# THE DIGITAL NATIVES

The digital natives spend on average 4 hours per day surfing the internet

This segment spends most time on social channels, compared to other generations

Online circles are a persuasive force in making personal decisions

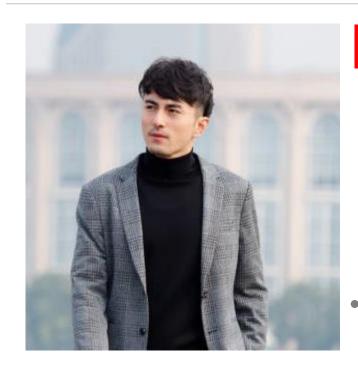






# The aim is to target the digital natives





#### THE DIGITAL NATIVES

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**Psycographic** 

- ✓ Influenced by close circles and social media
- ✓ Great acceptance of vídeo contente
- ✓ Active lifestyle



**READY** 

The aim is to target the digital natives



15



#### THE DIGITAL NATIVES

The digital natives spend on average 4 hours per day surfing the internet

This segment spends most time on social channels, compared to other generations

Online circles are a persuasive force in making personal decisions









**Psycographic** 

**Behavoural** 

✓ Influenced by close circles and social media

✓ Great acceptance of vídeo content

✓ Active lifestyle

✓ Acceptance of international products and brands

✓ Open minded

✓ Less consumption of traditional staples

The aim is to target the digital natives



# In conclusion



Unlike older generations...



- ✓ More traditional
- ✓ Prefer national brands
  - √ Value costums

✓ Less consumption of traditional staples

# The aim is to target the digital natives





# In conclusion





The digital natives...



✓ More traditional

Unlike older generations...

- ✓ Prefer national brands
  - √ Value costums

Have access to more information



Value experiences

✓ Less consumption of traditional staples

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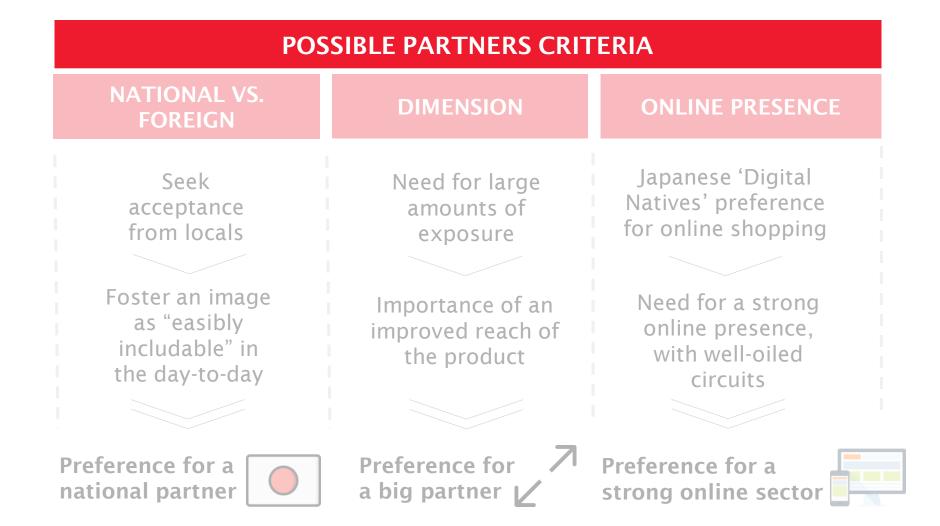


**Impact** 

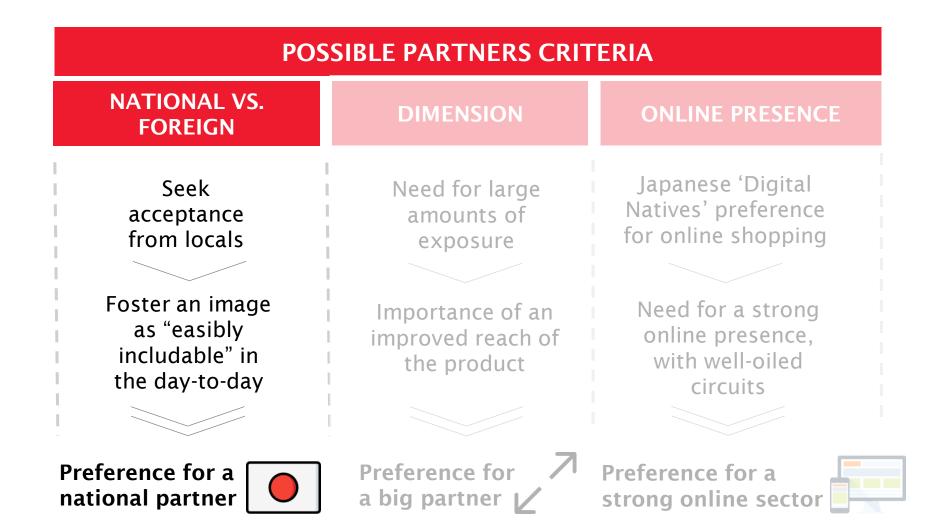
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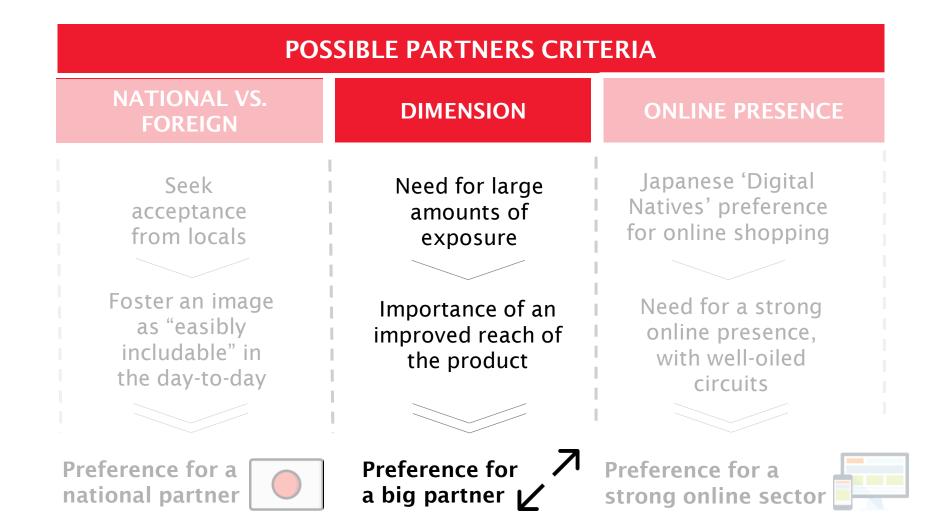




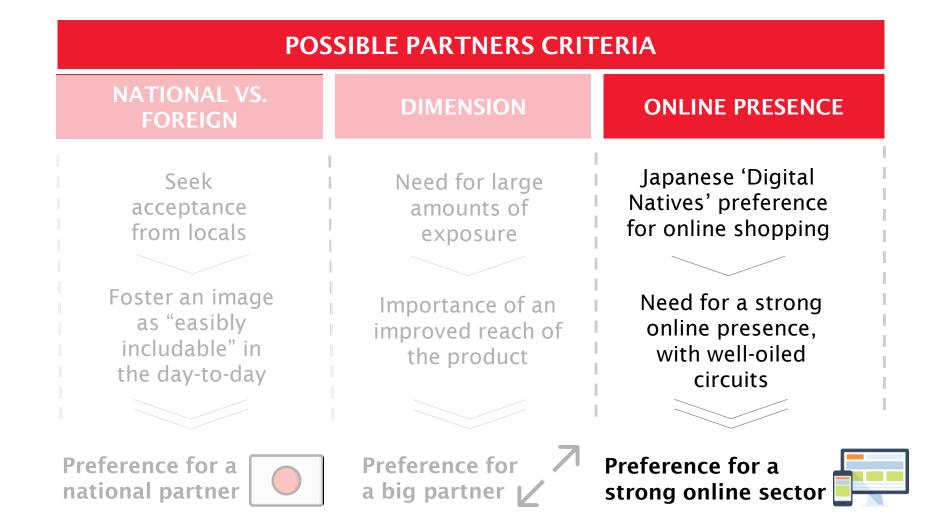














Finding the right partner to become available and accessible to consumers all over Japan.

#### **POSSIBLE PARTNERS CRITERIA**

# NATIONAL VS. FOREIGN

# **DIMENSION**

#### **ONLINE PRESENCE**

Seek acceptance from locals

Foster an image as "easibly includable" in the day-to-day

Need for large amounts of exposure

Importance of an improved reach of the product

Japanese 'Digital Natives' preference for online shopping

Need for a strong online presence, with well-oiled circuits



Preference for a national partner



Preference for a big partner  $\checkmark$ 

Preference for a strong online sector



The SEIYU Partnership model







A japanese group, with department stores, shopping centres and supermarkets

Omnichannel implementation in the commercialisation partnership

- > Department Stores
- Online Supermarket -Website

# DISTINCTIVE FEATURE



Recipes included in the website, redirecting customers to the ingredients





Provide people with immediate possible usages of the product

READY SET GO IMPACT

# POSITIONING SKI QUEEN IN CONCEPT FOOD BOUTIQUES

Partnering up with one of the most popular snack food chains in Japan.



Home of the famous 'fluffy pancake', which has already expanded internationally



A HAPPY

Franchise of 16 stores spread throughout the whole of Japan









**Production of the brunost** 

Shipping to Japan, to the brand's facilities

Usage of Ski Queen as a topping in the snacks prepared

25 **SET** GO **IMPACT** 

# POSITIONING SKI QUEEN IN CONCEPT FOOD BOUTIQUES

The outcomes of the partnership: for the topping; for the pancake.



26



- ✓ Increased exposure of Ski Queen
- ✓ Normalisation of brunost as a part of a snack/meal

#### **Benchmark:**

Synnøve Finden,
who used
presence in snack
food stores to
successfully grow
its position in
South Korea



- Improved offer, with a new, attractive topping
- ✓ Take the lead in the sector, by being the first to welcome a growing trend (brown cheese)

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Adapt the design for the Japanese consumer



Take advantage of the packaging to **educate the consumer** 

# TINE should insert a small label on the package



# **T-PACKAGE**





#### T-MEDIA

Insert a **small label on the package** with food icons



Make the design slightly more graphic to match local products



Provide information on how to use the product



Adapt the design for the Japanese consumer



Take advantage of the packaging to **educate the consumer** 

**READY** 

- Cultural acceptance
- Export the tradition

TINE should include a QR Code on each Burnost package, linking to recipes



30

#### **T-PACKAGE**







Adapt the design for the Japanese consumer



Take advantage of the packaging to **educate the consumer** 

**READY** 

#### T-MEDIA



Insert a QR Code on the package that redirects to TINE's website



Recipes that combine

Japanese cuisine with

Ski Queen cheese

- ✓ **Translate** the website
- Develop a dedicated section alongside chefs
- ✓ Regularly update recipes

Occasionally there would be cooking collabs with famous Japanese chefs



#### **T-PACKAGE**







Adapt the design for the Japanese consumer



Take advantage of the packaging to **educate the consumer** 

#### T-MEDIA



Insert a QR Code on the package that redirects to TINE's website



Recipes that combine

Japanese cuisine with

Ski Queen cheese

- ✓ Collaborate with famous Japanese chefs and cookbook writers
- Tailor Brunost to the local tastes
- Keep customers engaged

# Japanese Digital Natives are highly influenced by video content



#### **T-PACKAGE**

#### T-MEDIA

### Japanese Digital Natives online behaviour



Use video-sharing websites



Youtube penetration



Influenced by social media in purchase decisions



Use **Youtube targeted ads** for Japanese Digital Natives

**IMPACT** 

Drive up Digital Natives purchases

✓ Digital Natives view more video content online and are significantly more influenced by it, especially in Japan

# TINE should resort to targeted Youtube ads



#### **T-PACKAGE**

#### Japanese Digital Natives online behaviour







Use video-sharing websites

Youtube penetration

Influenced by social media in purchase decisions

✓ Digital Natives view more video content online and are significantly more influenced by it, especially in Japan

#### **T-MEDIA**

5x

Recent view increase in cooking videos



Use **Youtube targeted ads** for Japanese Digital Natives

Drive up Digital Natives purchases



## Japanese Digital Natives online behaviour







Buy products because they found them on Instagram

✓ Digital Natives are highly engaged on Instagram and use it to find updates on new products

#### **T-MEDIA**



Masaki Hjuchi
日々のお料で、場の下角を投稿してます。 / 長野県出身、東京都在住/東端はブリショのボナさん 9 6 才になりました。

\*\*/ピプペポナさん
Ver tradução
twitte.com/Higucini

Begur Mensagem + 2

ボナさん 外にはん カレーをさま。 キャンプ 最終1

Tesshi

Masaki Higuchi

Collaborate with two Japanese cooking Instagram influencers

- ✓ Send them products to use in recipes
- ✓ Promote the product's history and applications

#### T-MEDIA

# TINE should collaborate with two famous cooking influencers



#### **T-PACKAGE**

# Japanese Digital Natives online behaviour





Instagram penetration

Buy products because they found them on Instagram

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#### **T-MEDIA**





**Tesshi** 

Masaki Higuchi

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# **IMPLEMENTATION PLAN**

# How these strategies will be brought to lifE



	Oct	Nov	Dec Jan	Feb M	lar Apr I	May Jun	Jul Aug	Sep Oct No	ov Dec Jan	Feb Mar
		Choosing the Country to Expand to								
READY										
	1st nhase Fstablish Partne	2nd phase: Pilot of Impleme			3rd nhac	se: Exnand and	l monotorize			
	3 months to establish the Par	2 months for pilot implement	? months for pilot implement Grow the Brand Image and monitorize the evolution							
SET										
	KPI: New consumers, revenues, costs									
	1st phase: Video ads	Roll out								
	Set up and record video ads	Mantain ads and monitorize								
GO	Influencer ads		Influencer ads	Influencer ads	Influencer ads	Influenc	er ads Influencer	r ads Influencer ad	ls Influencer ad:	s Influencer ads
				KPI: Revenues, cor	nversion rates					

**IMPACT** 

## FINANCIAL IMPACT OF READY, SET, GO

Expand to Japan will allow to increase the annual revenues in 847 MNOK



#### **KEY DATA**



Tax duties in exportation 10%



Ski Queen price 206 NOK (kg)



Youtube ad conversion rate **0,5%** 

#### **KEY ASSUMPTION**



In-store conversion rate4% in the first year3% in the remaining years

### **KEY COSTS**

- ✓ 5% of the total duties
  - ✓ Youtube ads92 MNOK
  - ✓ Influencer salary
    ✓ 1 MNOK
- ✓ Other marketing expenses
  - ✓ Human resources

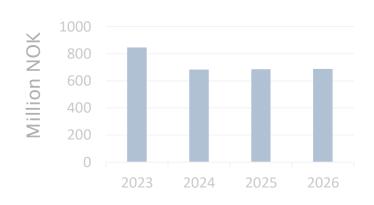


Annual costs 276,3 MNOK

### **IMPACT**

- ✓ **3,19 M** In-store and online purchases annualy
  - ✓ **921 000** Online driven purchases annualy

### Total revenues in Japan



READY SET GO IMPACT

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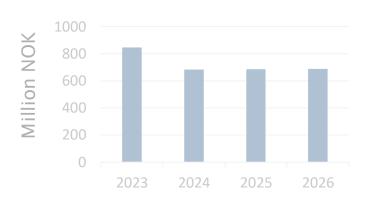


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SET GO IMPACT

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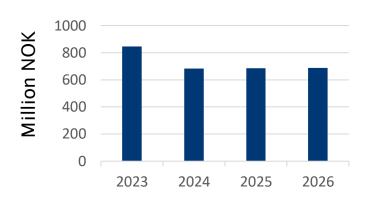


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### **JAPANESE TARGET GROUPS**



#### Digital natives (16- to 26-year-olds)

Japan's digital natives were born between 1995 and 2005. This generation grew up using the Internet and likely owned a smartphone by the time they started high school.

Like those of the enlightenment era, digital natives grew up in a more relaxed education environment and currently show the least interest in excessive consumption. Key takeaways about marketing to digital natives include the following:

- Highest contentment rate compared with other generations.
- Average Internet usage time per day is 4 hours.
- Spends the most time on social channels, compared to other generations.
- Online circles are a persuasive force in making personal decisions.
- Twitter, Instagram, and social media influence purchasing choices.

#### Enlightenment era (27- to 38-year-olds)

Japan's enlightenment-era generation (*satori sedai*) was born between 1983 and 1994 and spent their formative years in the aftermath of Japan's bubble economy collapse.

This generation correlates with the US's Gen-Z age bracket. Japan's *satori* generation grew up during economically stagnant times and have seen large companies go bankrupt, which has affected their attitudes toward work and consumption.

- Avoids excessive consumerism in efforts to preserve financial stability.
- Values their private lives over their work.
- Values experiences over things.
- Spends on average 3 hours on the Internet daily.
- Finding ways to lower uncertainty over purchases is an important issue for this generation.

# Second-wave/post-second-wave boomer (40- to 50-year-olds)

Japan's second-wave/post-second-wave boomer generation was born between 1971 and 1981, often called the "unlucky-generation" as they entered their twenties after the bubble burst in 1991 and deflation set in, influencing career choices and trajectories.

Respondents in this age category gave answers that revealed values geared toward personal freedom over salary. Key takeaways about marketing to this generation include the following:

- Willing to spend a tremendous amount on their children's education to give them every advantage possible.
- · Far more individualistic than the older generations.
- Prefers looser relations and connections with people and enjoys spending time alone.
- Many in this generation segment are in double-income households and look to convenience as a key when making purchasing decisions.
- Primary information source is the Internet when looking to purchase a product.

#### Bubble-era generation (51- to 61-year-olds)

Japan's bubble-era generation was born between 1960 and 1970 and spent their formative years experiencing Japan at its economic height.

Buying brand items was a matter of prestige for this era, so being mindful of what others think is essential in marketing to the bubble-era generation. Other key takeaways about marketing to this generation include the following:

- Enjoys consumerism.
- Prefers to buy well-known brand items even if they are on the pricy side.
- Willing to spend money on relationships and entertainment.
- Company relationships are at the center of their social nexus.
   However, in the future, hobbies and new skills will be the keys to this demographic.
- Primary information sources are Internet and TV commercials for gathering information about a product.

# **TOTAL COSTS**



Team to set partnership (MNOK)	0,77 NOK
Tax duties to export per kg	10 NOK
Total tax duties (M annual)	40,3 NOK
Youtube cost per ad	10 NOK
Total Youtube ad costs (M annual)	92 NOK
Instagram cost per post	50 000 NOK
Total Instagram costs (M annual)	1 NOK
Recipes development and maintainance	2 NOK
Other marketing expenses (M)	70 NOK
Transportation costs	30 NOK
Human resources extra	40 NOK
Other costs	0,3 NOK
Total annual costs	276,3 NOK

# **SETTING THE PRICE**



Average cheese price in Norway (1kg)	108 NOK
Ski Queen price (1kg)	169 NOK
Diference of price (%)	36%
Average cheese price in Japan (1kg)	144 NOK
Ski Queen price (1kg)	196 NOK
Diference of price (%)	36%
Ski Queen price (kg)	196 NOK
Tax dutie and taxes in Japan	10%
Tax dutie and taxes (supported by consumer)	5%
Final price to consumer	206 NOK

# **TOTAL CONSUMERS**



	2023	2024	2025	2026
Japanese population (M)	125,8	125,8	125,7	125,7
Cheese consumers (%)	63,40%	63,61%	63,82%	64,03%
Cheese consumers	79,76	79,99	80,23	80,47
In-stores conversion rate (new product)	4%	4%	4%	4%
In-stores conversion rate (regular product)	3%	3%	3%	3%
Total in-store consumers (M year)	3,19	2,40	2,41	2,41
Youtube month active users (M)	65			
Cheese consumers (%)	63,40%			
Youtube cheese consumers (M)	41,21			
Ad reach on Youtube	35,4%			
Conversion rate of ad	0,50%			
Youtube consumers (month)	72942			
Youtube consumers (M)	0,88			
Youtube consumers (year)	875300			
Instagram month active users (M)	33			
Influencer followers (M)	9,4			
Engagement Rate	2,20%			
Conversion rate instagram	1,85%			
Youtube consumers (month)	3826			
Instagram consumers (M)	0,05			
Instagram consumers (year)	45910			

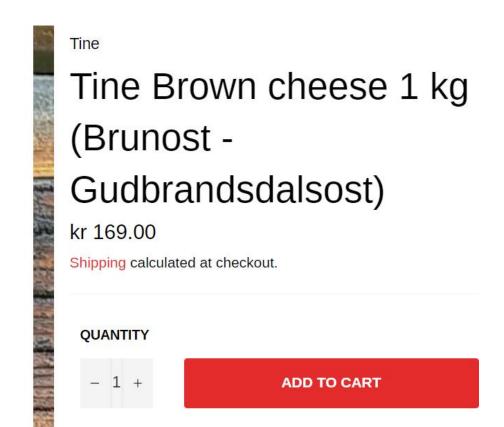
# **TOTAL REVENUES**



	2023	2024	2025	2026
Total number of purchases (M annual)	4,11	3,32	3,33	3,34
Final price to consumer	206 NOK	206 NOK	206 NOK	206 NOK
Total annual sales volume (M)	4,11	3,32	3,33	3,34
Total annual revenues (MNOK)	847,0 NOK	684,1 NOK	685,6 NOK	687,1 NOK







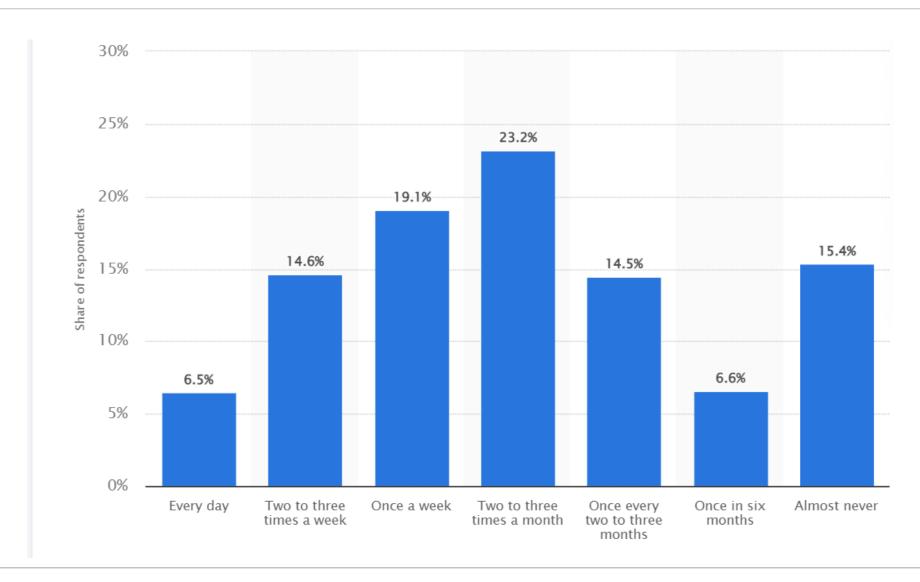
Brunost plays a big role in Norwegian food tradition and is a

APPENDIX 48

# **CHEESE CONSUMERS IN JAPAN (2017)**

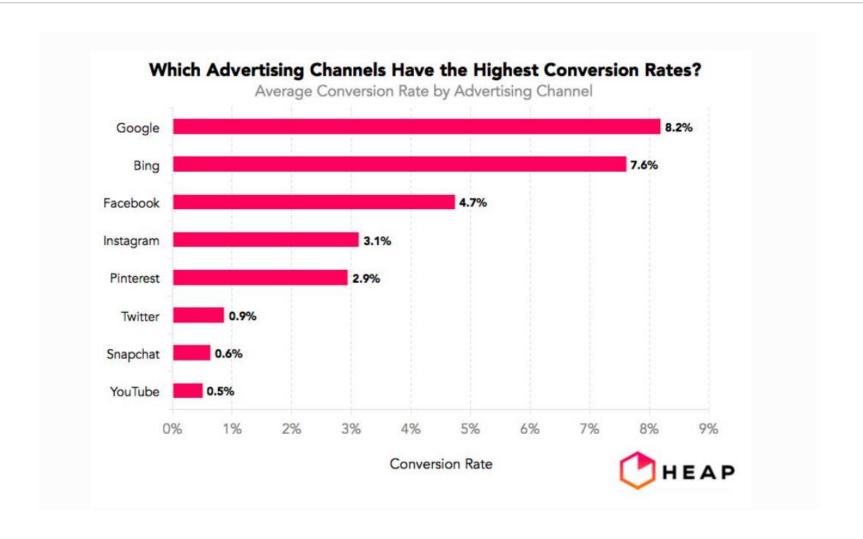






## YOUTUBE AS A PROMOTION CHANNEL







#		@Username	Country	Topics	Followers	Engagement Rate
1		渡辺直美 @watanabenao mi703	Japan	Food Modeling Styling	9.4M	3.60%
2	Japan	スターバックス 公式 @starbucks_j	Japan	Food	2.7M	1.90%

51