

DIFFERENTIATE WHAT IS MATERIAL FROM 'THE NOISE'



"Material issues are those things that could make a major difference to an organisation's performance"

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WHAT IS MATERIALITY IS ABOUT

Material = important, relevant, significant, weighty, essential

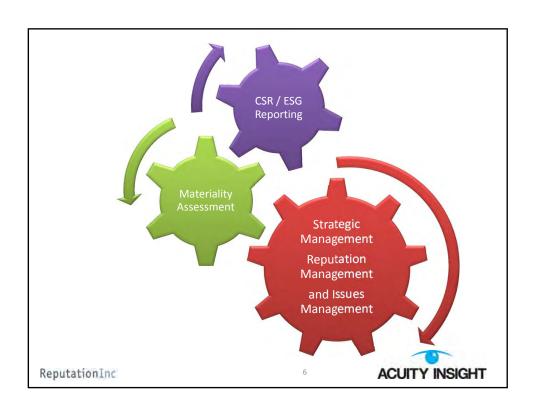
Where it comes from

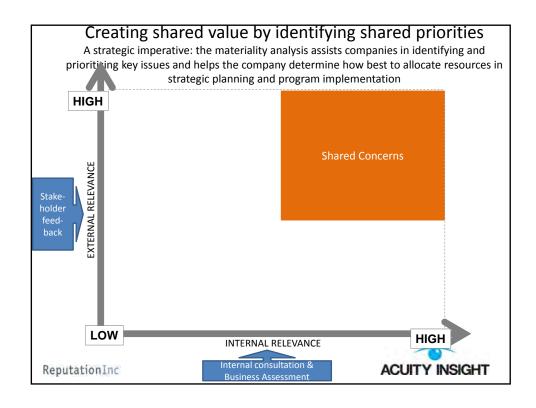
- ☐ Long track record in the financial community & accounting circles
- ☐ A "material issue" is commonly understood in the financial industry as a factor that **can have a <u>significant financial impact</u>** on an organisation
- ☐ These issues thus need to be disclosed to shareholders and addressed within the strategic planning process

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MATERIALITY ASSESSMENT Materiality analysis allows us to take a close and considered look at the <u>issues</u> that are of the <u>highest concern to our stakeholders</u> and that could significantly affect our Company's ability to execute its business strategy. Horizon Scanning + Impact Assessment Aim: to develop strategies at an early stage to address potential new risks and opportunities ReputationInc







THE VIEW OF STANDARD SETTERS		
Standard name	Region	Materiality?
GRI	Global	Yes, advocate impact assessment and SH decision making impact
IIRC Pilot Programme	USA	Yes, materiality identified as a crucial area for which further guidance is necessary
AA1000 Series	UK	Yes, materiality is a founding principle of the AA1000 Series
SA8000	USA	No, not explicit about materiality
ISO26000	Global	Yes, ISO 26000 recognizes that to be credible, social responsibility reports should not only be responsive to stakeholder concerns, but should also address the "relevant and significant issues" of the organization, and the document provides some general guidance on this (clause 7.6.2)

THE VIEW OF STANDARD SETTERS

Materiality is considered **a key principle** since the day ESG standards were created.

yet..

a lack of clear guidance on the assessment process and reporting standards in materiality.

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GRI's G3 Guidelines

"The information in a report should cover topics and indicators that reflect the organisation's significant

economic, environmental, and social

impacts or that would substantively influence the assessments and **decisions of stakeholders**."



The G3 guidelines require that the report <u>prioritise</u> material topics and indicators, but recognises that the methods or processes used for assessing materiality will need to be defined by each organisation.

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ACUITY INSIGHT

WHAT COMPANIES REPORT

Many companies with strong consumer facing products are actively engaging in materiality conversations with stakeholders



"Key sustainability topics have been identified through active engagement with our stakeholders then mapped on the grid in terms of stakeholder concern and relevance to the company." – L'OREAL Sustainability report 2009

"We analyse a wide range of information to understand the key issues for different groups of people. We get the information from research, meetings and surveys" – Sainsbury's CSR report 2011





EXCERPTS FROM ASSURANCE
REPORTS BY INDEPENDENT
THIRD PARTIES" – Total Society
and Environment Report 2011

"Our stakeholder activities range from local projects through participation in committees and specialist workshops to comprehensive information programs and collaboration in international initiatives. Listed below are examples of our activities with various stakeholder groups in 2011." – BAYER Sustainable Development report 2011

ACUITY INSIGHT

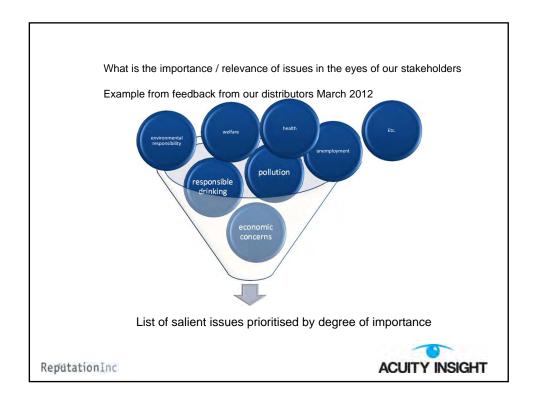
Case study: HEINEKEN

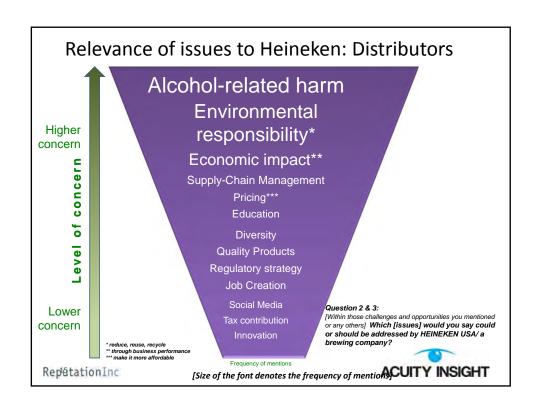
- Dialogue sessions, partnership with CSR Europe
- Interviews and online surveys
- Internal expert sessions

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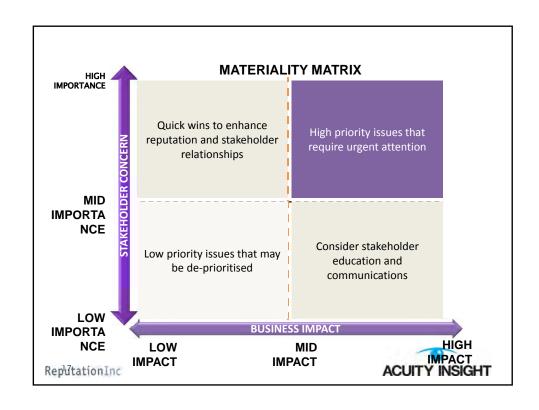
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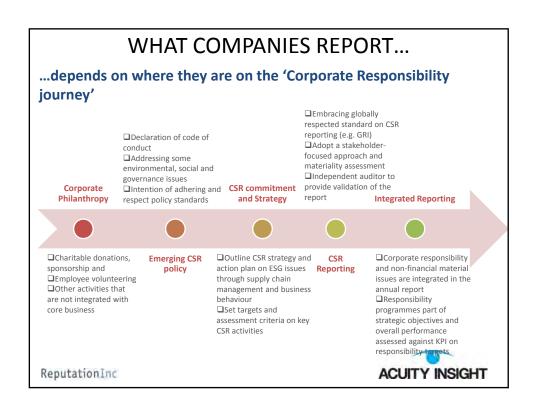


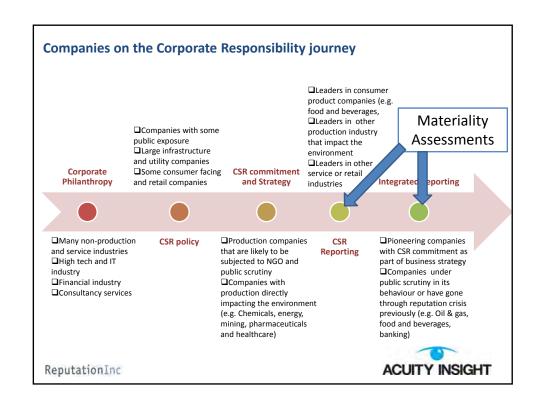




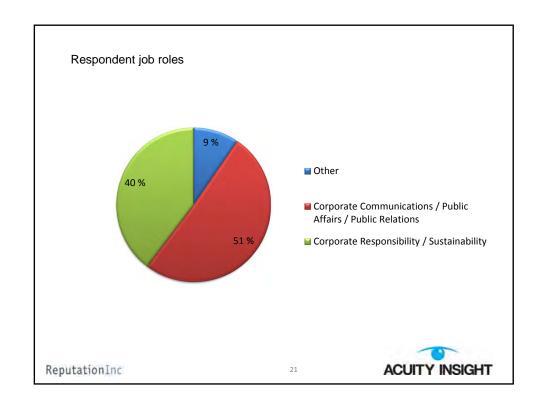


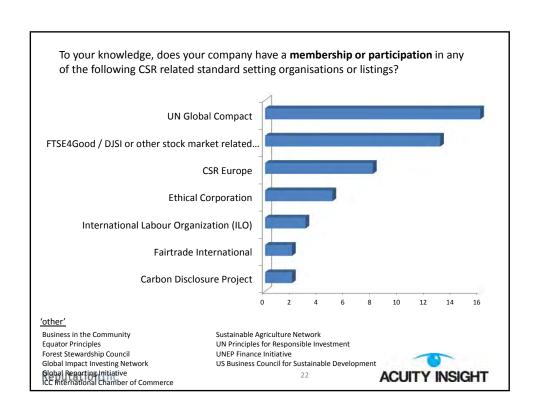


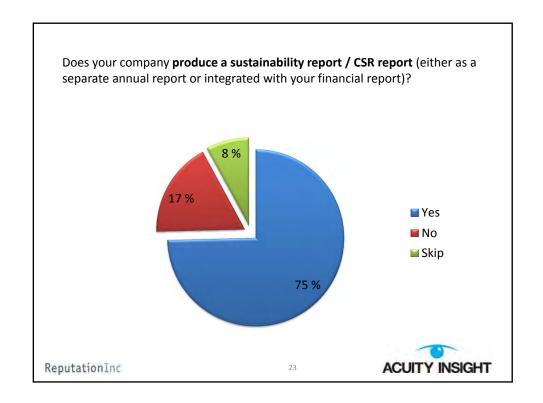


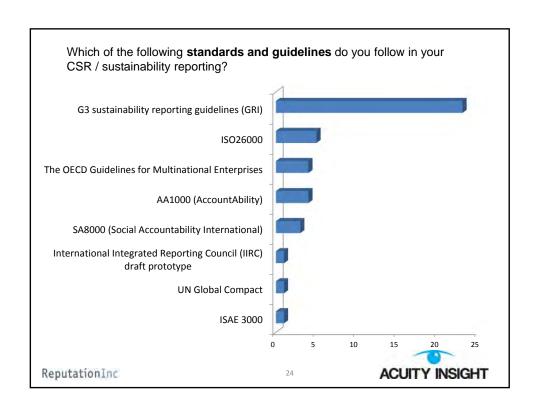


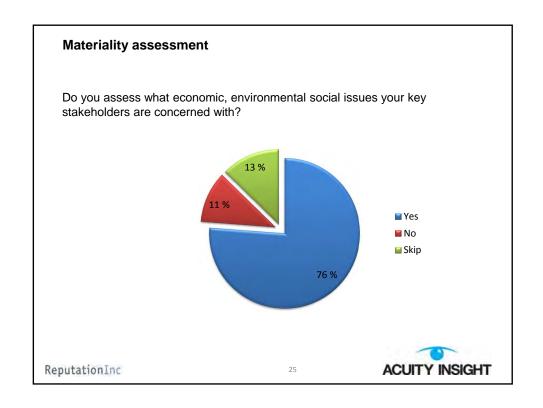


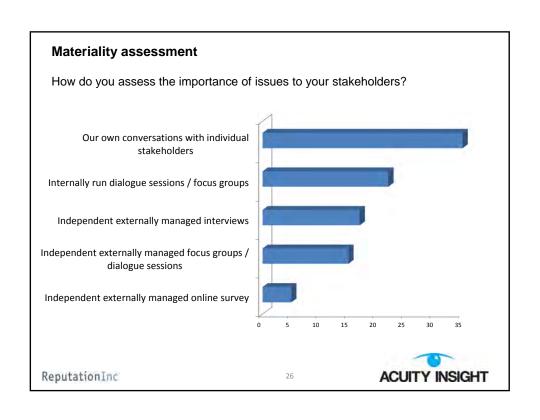


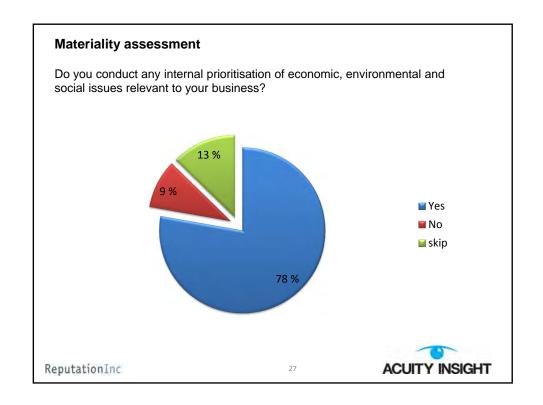


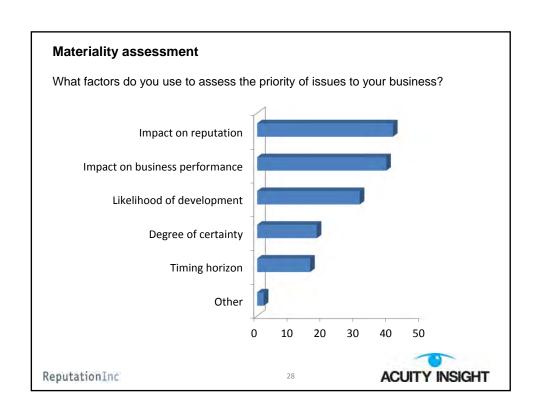


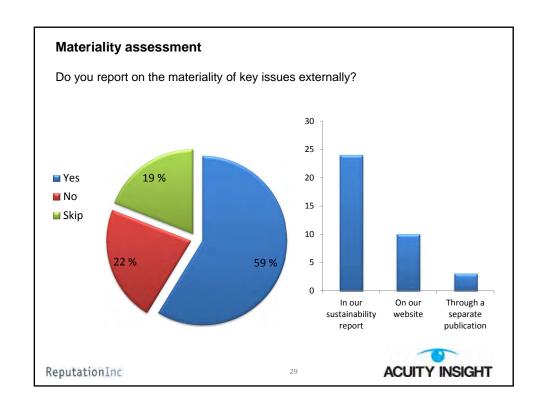


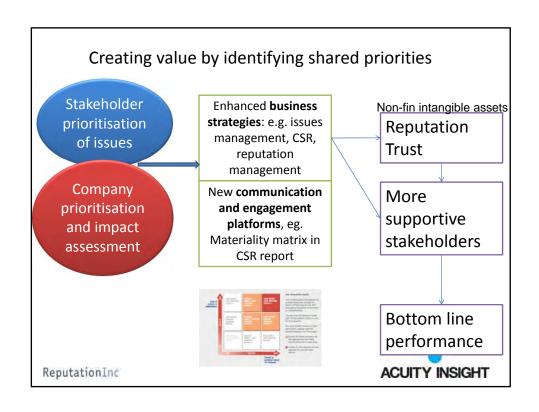














Questions?

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